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**Holy Family Community School**

**Person Specification**

**Deputy Principal**

**Essential Criteria:**

To qualify for appointment candidates must:

* Have Post-Primary Teaching Qualifications recognised by the Department of Education & Skills for the purpose of teaching in a second level school as defined by Department of Education & Skills.
* Have a minimum of five years’ whole time satisfactory teaching service or its equivalent.
* Be registered with the Teaching Council.

**Core Competencies Required:**

* **Leading Learning & Teaching**

Understands that high quality teaching and learning is the core business of a school and demonstrates the skills to act as the instructional leader.

* **Leading School Development**

Demonstrates the ability to take a broad and long term view of the needs of the school’s purpose and objectives.

* **Developing Leadership Capacity**

Demonstrates the willingness and ability to develop individuals and teams throughout the school community and delegate leadership within those teams and individuals.

* **Communication**

The capacity to clearly articulate views, opinions and attitudes through effective and appropriate and empathic interaction with all stakeholders in a variety of situations and contexts.

* **Managing the Organisation**

Uses a range of resources, supports and processes to ensure the effective and efficient running of the school.

* **Self-Awareness and Self-Management**

Is self-aware and has the capacity to self-manage and develop personally and professionally.

**The successful candidate will:**

* be a leader, committed to the highest standards of education provision, administration and governance.
* have a passion for education.
* have strong people management and organisation skills.
* be a visionary and have experience in delivering projects through team work.
* be community minded and conscious of the role the school plays in the local community.